



Special Topics in Business Ethics
GM508V

Paper Claiming Brief



“Ethical Culture in Organizations:
A Review and Agenda for Future Research” (2023)

by Thierry (11304616)

September 2024

Briefing Plan:

1. Does the article meet the aforementioned requirements?
2. Why did I choose this particular article?
3. How will this article impact my writing?
4. What is the topic of the article I will be writing?

[1] Requirements check

Impact Factor



3.4

Citation count



25

Date of Publication



2024

Whorthiness



[2] Selection motivations

Comprehensive review of research

- Summarizes key findings on ethical culture.
- Ethical culture and climate

Relevant to organizational behavior

- Connects ethical culture to employee conduct.
- Explains impact on organizational commitment.

Forward-looking research agenda

- Explores emerging technologies like AI.
- New approaches for studying leadership ethics.

Highly cited and influential

- Almost 30 academic references
- Recognized for advancing business ethics debate

[3] Possible impact on my writing

This article will significantly impact my writing by providing a framework for discussing how ethical culture shapes organizational behavior.

It offers clear definitions and distinctions between ethical culture and similar concepts, which could allow me to articulate complex ideas more precisely.

Additionally, the forward-looking research agenda, including emerging topics like AI, might enable me to incorporate modern trends and future challenges into my analysis, making my work both current and relevant.

[4] Topic of my paper

“Ethical Culture in Startups:
Balancing Innovation and Integrity” (2024)

Thank you for your listening